

Classification Group Effective Date Range Salary Range Salary Step 1 Monthly Step 2 Monthly Step 3 Monthly Step 4 Monthly Accountant CON 7/14/2024 \$6,877.87 \$8,358.14 \$6,877.87 \$7,222.80 \$7,585.07 \$7,966.40 Accounting Supervisor AOME 7/14/2024 \$10,906.14 \$11,260.00 \$10,906.14 \$11,455.60 \$12,025.87 \$12,630.80 Accounting Technician CON 7/14/2024 \$5,766.80 \$7,007.87 \$5,766.80 \$6,356.14 \$6,671.60 Accounts Payable Technician CON 7/14/2024 \$5,766.80 \$7,007.87 \$5,766.80 \$6,052.80 \$6,356.14 \$6,671.60 Administrative Assistant CON 7/14/2024 \$5,484.27 \$6,664.67 \$5,484.27 \$5,761.60 \$6,044.14 \$6,347.47	Step 5 Monthly \$8,358.14 \$13,260.00
Accounting Supervisor AOME 7/14/2024 \$10,906.14 \$13,260.00 \$10,906.14 \$11,455.60 \$12,025.87 \$12,630.80 Accounting Technician CON 7/14/2024 \$5,766.80 \$7,007.87 \$5,766.80 \$6,052.80 \$6,356.14 \$6,671.60 Accounts Payable Technician CON 7/14/2024 \$5,766.80 \$7,007.87 \$5,766.80 \$6,052.80 \$6,356.14 \$6,671.60	\$13,260.00
Accounts Payable Technician CON 7/14/2024 \$5,766.80 \$7,007.87 \$5,766.80 \$6,052.80 \$6,356.14 \$6,671.60	
Accounts Payable Technician CON 7/14/2024 \$5,766.80 \$7,007.87 \$5,766.80 \$6,052.80 \$6,356.14 \$6,671.60	\$7,007.87
	\$7,007.87
	\$6,664.67
Administrative Assistant to the City Council CON 7/14/2024 \$7,737.60 \$9,398.14 \$7,737.60 \$8,125.87 \$8,528.00 \$8,956.14	\$9,398.14
Administrative Officer AOME 7/14/2024 \$10,906.14 \$13,260.00 \$10,906.14 \$11,455.60 \$12,025.87 \$12,630.80	\$13,260.00
Administrative Officer - Confidential CONMGMT 7/14/2024 \$10,906.14 \$13,260.00 \$10,906.14 \$11,455.60 \$12,025.87 \$12,630.80	\$13,260.00
Administrative Specialist TMTR 7/14/2024 \$5,938.40 \$7,217.60 \$5,938.40 \$6,231.34 \$6,546.80 \$6,872.67	\$7,217.60
Administrative Specialist - Confidential CON 7/14/2024 \$5,938.40 \$7,217.60 \$5,938.40 \$6,231.34 \$6,546.80 \$6,872.67	\$7,217.60
Administrative Technician TMTR 7/14/2024 \$5,111.60 \$6,212.27 \$5,111.60 \$5,371.60 \$5,638.54 \$5,917.60	\$6,212.27
Asset Forfeiture Fiscal Coordinator TMTR 7/14/2024 \$7,657.87 \$9,304.54 \$7,657.87 \$8,035.74 \$8,439.60 \$8,859.07	\$9,304.54
Assistant City Engineer AOME 7/14/2024 \$15,142.40 \$18,404.54 \$15,142.40 \$15,898.14 \$16,695.47 \$17,530.94	\$18,404.54
Assistant Curator TMTR 7/14/2024 \$5,111.60 \$6,212.27 \$5,111.60 \$5,371.60 \$5,638.54 \$5,917.60	\$6,212.27
Assistant Director Municipal Services AOME 7/14/2024 \$10,051.60 \$12,216.54 \$10,051.60 \$10,592.40 \$11,134.94 \$11,675.74	\$12,216.54
Assistant Engineer TMTR 7/14/2024 \$9,136.40 \$11,103.74 \$9,136.40 \$9,595.74 \$10,075.87 \$10,578.54	\$11,103.74
Assistant Parks and Maintenance Director AOME 7/14/2024 \$11,022.27 \$13,400.40 \$11,022.27 \$11,576.94 \$12,154.14 \$12,759.07	\$13,400.40
Assistant Planner TMTR 7/14/2024 \$7,160.40 \$8,703.07 \$7,160.40 \$7,517.47 \$7,895.34 \$8,288.80	\$8,703.07
Assistant Planning Director AOME 7/14/2024 \$14,301.74 \$17,385.34 \$14,301.74 \$15,019.34 \$15,769.87 \$16,556.80	\$17,385.34
Associate Civil Engineer TMTR 7/14/2024 \$10,051.60 \$12,216.54 \$10,051.60 \$10,552.54 \$11,081.20 \$11,634.14	\$12,216.54
Associate Engineer TMTR 7/14/2024 \$10,051.60 \$12,216.54 \$10,051.60 \$10,552.54 \$11,081.20 \$11,634.14	\$12,216.54
Associate Landscape Planner TMTR 7/14/2024 \$8,089.47 \$9,834.94 \$8,089.47 \$8,498.54 \$8,923.20 \$9,368.67	\$9,834.94
Associate Planner TMTR 7/14/2024 \$8,782.80 \$10,668.67 \$8,782.80 \$9,219.60 \$9,680.67 \$10,160.80	\$10,668.67
Broadband Analyst CON 7/14/2024 \$7,845.07 \$9,535.07 \$7,845.07 \$8,131.07 \$8,652.80 \$9,082.67	\$9,535.07
Broadband Coordinator AOME 7/14/2024 \$8,982.14 \$10,913.07 \$8,982.14 \$9,432.80 \$9,902.54 \$10,398.27	\$10,913.07
Broadband Operations Manager AOME 7/14/2024 \$12,457.47 \$15,135.47 \$12,457.47 \$13,078.00 \$13,731.47 \$14,416.14	\$15,135.47
Building Inspector TMTR 7/14/2024 \$6,430.67 \$8,209.07 \$6,751.34 \$7,087.60 \$7,446.40 \$7,819.07	\$8,209.07
Building Manager AOME 7/14/2024 \$11,757.20 \$14,291.34 \$11,757.20 \$12,346.54 \$12,960.14 \$13,604.94	\$14,291.34
Building Plans Examiner TMTR 7/14/2024 \$9,276.80 \$11,277.07 \$9,276.80 \$9,743.07 \$10,226.67 \$10,741.47	\$11,277.07
Building Plans Specialist TMTR 7/14/2024 \$7,101.47 \$8,630.27 \$7,101.47 \$7,456.80 \$7,829.47 \$8,222.94	\$8,630.27
Business License Specialist TMTR 7/14/2024 \$5,434.00 \$6,604.00 \$5,434.00 \$5,704.40 \$5,988.67 \$6,290.27	\$6,604.00
Business License Supervisor AOME 7/14/2024 \$9,304.54 \$11,304.80 \$9,304.54 \$9,767.34 \$10,256.14 \$10,765.74	\$11,304.80
Buyer TMTR 7/14/2024 \$7,245.34 \$8,807.07 \$7,245.34 \$7,607.60 \$7,988.94 \$8,387.60	\$8,807.07
Case Manager TMTR 7/14/2024 \$6,650.80 \$8,084.27 \$6,650.80 \$6,985.34 \$7,335.47 \$7,701.20	\$8,084.27
Central Services Specialist TMTR 7/14/2024 \$4,539.60 \$5,512.00 \$4,539.60 \$4,766.67 \$5,004.14 \$5,250.27	\$5,512.00
Chief Human Resources Investigator RA 7/14/2024 \$15,879.07 \$15,879.07	
City Auditor AOME 7/14/2024 \$10,715.47 \$13,022.54 \$10,715.47 \$11,252.80 \$11,810.94 \$12,402.00	\$13,022.54
Combination Building Inspector TMTR 7/14/2024 \$7,455.07 \$9,060.14 \$7,455.07 \$7,827.74 \$8,219.47 \$8,628.54	\$9,060.14
Communications and Community Relations Manager AOME 7/14/2024 \$11,757.20 \$14,291.34 \$11,757.20 \$12,346.54 \$12,960.14 \$13,604.94	\$14,291.34
Community Improvement Officer TMTR 7/14/2024 \$6,304.14 \$7,663.07 \$6,304.14 \$6,619.60 \$6,948.94 \$7,297.34	\$7,663.07
Community Improvement Supervisor AOME 7/14/2024 \$8,321.74 \$10,115.74 \$8,321.74 \$8,736.00 \$9,172.80 \$9,632.14	\$10,115.74
Community Information Specialist CON 7/14/2024 \$5,938.40 \$7,217.60 \$5,938.40 \$6,231.34 \$6,546.80 \$6,872.67	\$7,217.60
Community Information Supervisor AOME 7/14/2024 \$8,108.54 \$9,859.20 \$8,108.54 \$8,519.34 \$8,944.00 \$9,389.47	\$9,859.20
Community Life and Culture Officer AOME 7/14/2024 \$10,906.14 \$13,260.00 \$10,906.14 \$11,455.60 \$12,025.87 \$12,630.80	\$13,260.00
Community Service Officer TMTR 7/14/2024 \$4,938.27 \$6,000.80 \$4,938.27 \$5,180.94 \$5,442.67 \$5,713.07	\$6,000.80
Continuum of Care Manager AOME 7/14/2024 \$11,757.20 \$14,291.34 \$11,757.20 \$12,346.54 \$12,960.14 \$13,604.94	\$14,291.34
Continuum of Care Social Worker TMTR 7/14/2024 \$7,468.94 \$9,077.47 \$7,468.94 \$7,843.34 \$8,236.80 \$8,647.60	\$9,077.47
Crime Analyst TMTR 7/14/2024 \$7,245.34 \$8,807.07 \$7,245.34 \$7,607.60 \$7,988.94 \$8,387.60	\$8,807.07



			Minimum - Monthly	Maximum - Monthly					
Classification Crime Prevention Specialist	Group	Effective Date	Range Salary	Range Salary	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly
Cross-Connection Control Specialist	TMTR	7/14/2024	\$5,622.94	\$6,832.80	\$5,622.94	\$5,902.00	\$6,198.40	\$6,508.67	\$6,832.80
Cross-Connection Control Supervisor	TMTR	7/14/2024	\$7,474.14	\$9,079.20	\$7,474.14	\$7,843.34	\$8,236.80	\$8,649.34	\$9,079.20
·	TMTR	7/14/2024	\$8,217.74	\$9,987.47	\$8,217.74	\$8,628.54	\$9,060.14	\$9,512.54	\$9,987.47
Custodial Services Supervisor Custodian	TMTR	7/14/2024	\$6,101.34	\$7,410.00	\$6,101.34	\$6,404.67	\$6,723.60	\$7,059.87	\$7,410.00
	AFSCME	7/14/2024	\$3,887.87	\$4,723.34	\$3,887.87	\$4,082.00	\$4,286.54	\$4,499.74	\$4,723.34
Customer Services Representative	TMTR	7/14/2024	\$4,537.87	\$5,512.00	\$4,537.87	\$4,766.67	\$5,004.14	\$5,250.27	\$5,512.00
Database Administrator Deputy Fire Chief - 40 hr	CON	7/14/2024	\$10,620.14	\$12,906.40	\$10,620.14	\$11,154.00	\$11,712.14	\$12,294.54	\$12,906.40
	FMG	7/14/2024	\$16,815.07	\$20,434.27	\$16,815.07	\$17,655.74	\$18,536.27	\$19,463.60	\$20,434.27
Deputy Fire Marshal	AOME	7/14/2024	\$10,464.14	\$12,720.94	\$10,464.14	\$10,991.07	\$11,538.80	\$12,117.74	\$12,720.94
DH 1	DH	7/14/2024	\$11,939.20	\$15,887.74					
DH 2	DH	7/14/2024	\$12,537.20	\$16,679.87					
DH 3	DH	7/14/2024	\$13,162.94	\$17,513.60					
DH 4	DH	7/14/2024	\$13,821.60	\$18,390.67					
DH 5	DH	7/14/2024	\$14,513.20	\$19,309.34					
DH 6	DH	7/14/2024	\$15,234.27	\$20,274.80					
DH 7	DH	7/14/2024	\$16,000.40	\$21,288.80					
DH 8	DH	7/14/2024	\$16,799.47	\$22,353.07					
DH 9	DH	7/14/2024	\$17,640.14	\$23,469.34					
DH10	DH	7/14/2024	\$18,522.40	\$24,644.54					
DH11	DH	7/14/2024	\$19,448.00	\$25,876.94					
DIF Analyst	TMTR	7/14/2024	\$9,072.27	\$11,020.54	\$9,072.27	\$9,524.67	\$10,001.34	\$10,504.00	\$11,020.54
Digital Forensic Specialist	TMTR	7/14/2024	\$6,366.54	\$7,739.34	\$6,366.54	\$6,683.74	\$7,018.27	\$7,368.40	\$7,739.34
Digital Investigative Analyst	TMTR	7/14/2024	\$9,072.27	\$11,020.54	\$9,072.27	\$9,524.67	\$10,001.34	\$10,504.00	\$11,020.54
Economic Development Analyst	CON	7/14/2024	\$7,245.34	\$8,807.07	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60	\$8,807.07
Economic Development Coordinator	AOME	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Economic Development Specialist	CON	7/14/2024	\$6,699.34	\$8,143.20	\$6,699.34	\$7,035.60	\$7,384.00	\$7,754.94	\$8,143.20
Emergency Management Coordinator	TMTR	7/14/2024	\$7,988.94	\$9,704.94	\$7,988.94	\$8,387.60	\$8,807.07	\$9,243.87	\$9,704.94
Emergency Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
EMS Nurse	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Engineering Aide	TMTR	7/14/2024	\$6,758.27	\$8,216.00	\$6,758.27	\$7,098.00	\$7,449.87	\$7,824.27	\$8,216.00
Engineering Assistant	TMTR	7/14/2024	\$7,618.00	\$9,254.27	\$7,618.00	\$7,997.60	\$8,398.00	\$8,815.74	\$9,254.27
Engineering Assistant/GIS	TMTR	7/14/2024	\$7,618.00	\$9,254.27	\$7,618.00	\$7,997.60	\$8,398.00	\$8,815.74	\$9,254.27
Environmental Programs Manager	AOME	7/14/2024	\$9,592.27	\$11,651.47	\$9,592.27	\$10,068.94	\$10,573.34	\$11,098.54	\$11,651.47
Environmental Technician	TMTR	7/14/2024	\$5,548.40	\$6,739.20	\$5,548.40	\$5,824.00	\$6,113.47	\$6,422.00	\$6,739.20
Equipment Mechanic	AFSCME	7/14/2024	\$5,503.34	\$6,690.67	\$5,503.34	\$5,782.40	\$6,070.14	\$6,371.74	\$6,690.67
Equipment Service Technician	AFSCME	7/14/2024	\$4,983.34	\$6,056.27	\$4,983.34	\$5,232.94	\$5,489.47	\$5,768.54	\$6,056.27
Evidence Technician	TMTR	7/14/2024	\$5,482.54	\$6,664.67	\$5,482.54	\$5,761.60	\$6,044.14	\$6,347.47	\$6,664.67
EX 1	EX	7/14/2024	\$16,397.34	\$21,807.07					
EX 2	EX	7/14/2024	\$17,217.20	\$22,899.07					
EX 3	EX	7/14/2024	\$18,076.94	\$24,043.07					
EX 4	EX	7/14/2024	\$18,980.00	\$25,244.27					
EX 5	EX	7/14/2024	\$19,929.87	\$26,506.14					
EX 6	EX	7/14/2024	\$20,926.54	\$27,830.40					
EX 7	EX	7/14/2024	\$21,971.74	\$29,224.00					
EX 8	EX	7/14/2024	\$23,070.67	\$30,683.47					
EX 9	EX	7/14/2024	\$24,225.07	\$32,219.20					
EX10	EX	7/14/2024	\$25,436.67	\$33,829.47					
EX11	EX	7/14/2024	\$26,707.20	\$35,519.47					



Olean Heating	0		Minimum - Monthly	Maximum - Monthly	Oton 4 Manthlu	Ofen O Menthlu	Ofen 2 Menthle	Ofen 4 Menthle	Oten 5 Menthly
Classification Executive Assistant to the City Manager	Group SCN	7/14/2024	Range Salary \$11,474.67	Range Salary \$13,941.20	Step 1 Monthly \$11,474.67	Step 2 Monthly \$12,046.67	Step 3 Monthly \$12,649.87	Step 4 Monthly \$13,279.07	Step 5 Monthly \$13,941.20
Facilities Maintenance Supervisor	TMTR	7/14/2024	\$7,101.47	\$8,630.27	\$7,101.47	\$7,456.80	\$7,829.47	\$8,219.47	\$8,630.27
Facilities Maintenance Technician	AFSCME	7/14/2024	\$5,180.94	\$6,298.94	\$5,180.94	\$5,447.87	\$5,713.07	\$6,002.54	\$6,298.94
Facility Attendant	TMTR	7/14/2024	\$4,127.07	\$5,018.00	\$4,127.07	\$4,333.34	\$4,550.00	\$4,778.80	\$5,018.00
Fiber Field Technician	AFSCME	7/14/2024	\$6,909.07	\$8,394.54	\$6,909.07	\$7,252.27	\$7,609.34	\$7,995.87	\$8,394.54
Financial Analyst	CON	7/14/2024	\$9,072.27	\$11,020.54	\$9,072.27	\$9,524.67	\$10,001.34	\$10,504.00	\$11,020.54
Fire Battalion Chief - 56 hr	FMG	7/14/2024	\$14,365.65	\$17,459.26	\$14,365.65	\$15,084.51	\$15,835.52	\$16,627.87	\$17,459.26
Fire Captain - 40 hr	FFA	7/14/2024	\$11,082.94	\$13,468.00	\$11,082.94	\$11,639.34	\$12,220.00	\$12,830.14	\$13,468.00
Fire Captain - 56 hr	FFA	7/14/2024	\$11,081.42	\$13,472.25	\$11,081.42	\$11,641.81	\$12,218.27	\$12,831.48	\$13,472.25
Fire Communications Manager	AOME	7/14/2024	\$10,701.60	\$13,001.74	\$10,701.60	\$11,233.74	\$11,795.34	\$12,381.20	\$13,001.74
Fire Dispatch Supervisor	TMTR	7/14/2024	\$8,422.27	\$10,233.60	\$8,422.27	\$8,836.54	\$9,282.00	\$9,746.54	\$10,233.60
Fire Dispatcher	TMTR	7/14/2024	\$5,428.80	\$6,662.94	\$5,428.80	\$5,709.60	\$6,011.20	\$6,328.40	\$6,662.94
Fire Dispatcher Trainee	TMTR	7/14/2024	\$4,927.87	\$6,044.14	\$4,927.87	\$5,180.94	\$5,460.00	\$5,746.00	\$6,044.14
Fire Engineer - 40 hr	FFA	7/14/2024	\$9,377.34	\$11,393.20	\$9,377.34	\$9,847.07	\$10,339.34	\$10,852.40	\$11,393.20
Fire Engineer - 56 hr	FFA	7/14/2024	\$9,377.29	\$11,393.77	\$9,377.29	\$9,845.81	\$10,339.60	\$10,851.75	\$11,393.77
Fire Equipment Mechanic	AFSCME	7/14/2024	\$6,078.80	\$7,387.47	\$6,078.80	\$6,382.14	\$6,704.54	\$7,039.07	\$7,387.47
Fire Investigation Supervisor - 40 hr	FFA	7/14/2024	\$11,082.94	\$13,468.00	\$11,082.94	\$11,639.34	\$12,220.00	\$12,830.14	\$13,468.00
Fire Investigation Supervisor - 56 hr	FFA	7/14/2024	\$11,081.42	\$13,472.25	\$11,081.42	\$11,641.81	\$12,218.27	\$12,831.48	\$13,472.25
Fire Protection Analyst	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Fire Safety Specialist	TMTR	7/14/2024	\$7,101.47	\$8,630.27	\$7,101.47	\$7,456.80	\$7,829.47	\$8,222.94	\$8,630.27
Fire Safety Technician	TMTR	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Firefighter - 40 hr	FFA	7/14/2024	\$7,871.07	\$9,562.80	\$7,871.07	\$8,259.34	\$8,673.60	\$9,108.67	\$9,562.80
Firefighter - 56 hr	FFA	7/14/2024	\$7,870.68	\$9,565.62	\$7,870.68	\$8,263.41	\$8,672.22	\$9,110.88	\$9,565.62
Firefighter Trainee	FFA	7/14/2024	\$7,125.74	\$8,661.47	\$7,125.74	\$7,481.07	\$7,855.47	\$8,248.94	\$8,661.47
Fleet Services Coordinator	TMTR	7/14/2024	\$6,082.27	\$7,390.94	\$6,082.27	\$6,385.60	\$6,706.27	\$7,042.54	\$7,390.94
Fleet Services Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Fleet Services Supervisor	TMTR	7/14/2024	\$7,468.94	\$9,077.47	\$7,468.94	\$7,843.34	\$8,236.80	\$8,647.60	\$9,077.47
Forensic Field Supervisor	TMTR	7/14/2024	\$8,422.27	\$10,233.60	\$8,422.27	\$8,836.54	\$9,282.00	\$9,746.54	\$10,233.60
Forensic Specialist	TMTR	7/14/2024	\$6,349.20	\$7,794.80	\$6,349.20	\$6,685.47	\$7,037.34	\$7,404.80	\$7,794.80
Forensic Specialist Trainee	TMTR	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Forensics Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Government Affairs Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Graphic and Marketing Specialist	TMTR	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Helicopter Mechanic	AFSCME	7/14/2024	\$8,394.54	\$10,202.40	\$8,394.54	\$8,810.54	\$9,249.07	\$9,713.60	\$10,202.40
Housing Manager	AOME	7/14/2024	\$11,757.20	\$14,291.34	\$11,757.20	\$12,346.54	\$12,960.14	\$13,604.94	\$14,291.34
Housing Technician	TMTR	7/14/2024	\$5,111.60	\$6,212.27	\$5,111.60	\$5,371.60	\$5,638.54	\$5,917.60	\$6,212.27
Human Resources Analyst	SCN	7/14/2024	\$7,988.94	\$9,704.94	\$7,988.94	\$8,387.60	\$8,807.07	\$9,243.87	\$9,704.94
Human Resources Coordinator	CON	7/14/2024	\$7,021.74	\$8,533.20	\$7,021.74	\$7,371.87	\$7,739.34	\$8,127.60	\$8,533.20
Human Resources Specialist	CON	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Human Resources Technician	CON	7/14/2024	\$6,366.54	\$7,739.34	\$6,366.54	\$6,683.74	\$7,018.27	\$7,368.40	\$7,739.34
Integrated Waste Assistant Division Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Integrated Waste Collector	AFSCME	7/14/2024	\$4,423.47	\$5,376.80	\$4,423.47	\$4,641.87	\$4,872.40	\$5,118.54	\$5,376.80
Integrated Waste Dispatcher	TMTR	7/14/2024	\$4,993.74	\$6,066.67	\$4,993.74	\$5,241.60	\$5,501.60	\$5,778.94	\$6,066.67
Integrated Waste Division Manager	AOME	7/14/2024	\$11,022.27	\$13,400.40	\$11,022.27	\$11,576.94	\$12,154.14	\$12,759.07	\$13,400.40
Integrated Waste Lead Collector	AFSCME	7/14/2024	\$5,728.67	\$6,957.60	\$5,728.67	\$6,012.94	\$6,316.27	\$6,628.27	\$6,957.60
Integrated Waste Maintenance Worker	AFSCME	7/14/2024	\$4,251.87	\$5,161.87	\$4,251.87	\$4,463.34	\$4,686.94	\$4,919.20	\$5,161.87
Integrated Waste Route Specialist	TMTR	7/14/2024	\$5,548.40	\$6,739.20	\$5,548.40	\$5,824.00	\$6,113.47	\$6,422.00	\$6,739.20
Integrated Waste Supervisor	TMTR	7/14/2024	\$7,101.47	\$8,630.27	\$7,101.47	\$7,456.80	\$7,829.47	\$8,219.47	\$8,630.27



Classification	Group	Effective Date	Minimum - Monthly Range Salary	Maximum - Monthly Range Salary	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly
Internal Audit Manager	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Internal Auditor	SCN	7/14/2024	\$8,046.14	\$9,777.74	\$8,046.14	\$8,450.00	\$8,867.74	\$9,313.20	\$9,777.74
Inventory Assistant	AFSCME	7/14/2024	\$3,806.40	\$4,624.54	\$3,806.40	\$3,998.80	\$4,194.67	\$4,406.14	\$4,624.54
Investment and Treasury Officer	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Irrigation Conservation Specialist	TMTR	7/14/2024	\$6,101.34	\$7,410.00	\$6,101.34	\$6,404.67	\$6,723.60	\$7,059.87	\$7,410.00
Irrigation Maintenance Technician	AFSCME	7/14/2024	\$5,728.67	\$6,957.60	\$5,728.67	\$6,012.94	\$6,316.27	\$6,628.27	\$6,957.60
IT Manager	AOME	7/14/2024	\$11,935.74	\$14,508.00	\$11,935.74	\$12,532.00	\$13,157.74	\$13,816.40	\$14,508.00
IT Specialist	CON	7/14/2024	\$6,699.34	\$8,143.20	\$6,699.34	\$7,035.60	\$7,384.00	\$7,754.94	\$8,143.20
IT Technician	CON	7/14/2024	\$6,028.54	\$7,325.07	\$6,028.54	\$6,330.14	\$6,643.87	\$6,976.67	\$7,325.07
Landscape Planner	TMTR	7/14/2024	\$7,160.40	\$8,703.07	\$7,160.40	\$7,517.47	\$7,895.34	\$8,288.80	\$8,703.07
Legislative Analyst	SCN	7/14/2024	\$7,245.34	\$8,807.07	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60	\$8,807.07
Librarian	TMTR	7/14/2024	\$6,279.87	\$7,701.20	\$6,279.87	\$6,605.74	\$6,952.40	\$7,319.87	\$7,701.20
Library Assistant	TMTR	7/14/2024	\$4,563.87	\$5,544.94	\$4,563.87	\$4,787.47	\$5,026.67	\$5,278.00	\$5,544.94
Library Clerk	TMTR	7/14/2024	\$3,757.87	\$4,565.60	\$3,757.87	\$3,945.07	\$4,142.67	\$4,347.20	\$4,565.60
Library Services Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Maintenance Worker	AFSCME	7/14/2024	\$4,251.87	\$5,161.87	\$4,251.87	\$4,463.34	\$4,686.94	\$4,919.20	\$5,161.87
Management Analyst	TMTR	7/14/2024	\$7,245.34	\$8,807.07	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60	\$8,807.07
Management Analyst - Confidential	CON	7/14/2024	\$7,245.34	\$8,807.07	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60	\$8,807.07
Management Assistant	TMTR	7/14/2024	\$6,366.54	\$7,739.34	\$6,366.54	\$6,683.74	\$7,018.27	\$7,368.40	\$7,739.34
Museum Curator	TMTR	7/14/2024	\$5,706.14	\$7,006.14	\$5,706.14	\$6,006.00	\$6,323.20	\$6,650.80	\$7,006.14
Museum, Arts and Culture Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Office Assistant	TMTR	7/14/2024	\$3,757.87	\$4,565.60	\$3,757.87	\$3,945.07	\$4,142.67	\$4,347.20	\$4,565.60
Office Assistant - Confidential	CON	7/14/2024	\$3,757.87	\$4,565.60	\$3,757.87	\$3,945.07	\$4,142.67	\$4,347.20	\$4,565.60
Office Specialist	TMTR	7/14/2024	\$4,537.87	\$5,512.00	\$4,537.87	\$4,766.67	\$5,004.14	\$5,250.27	\$5,512.00
Office Specialist - Confidential	CON	7/14/2024	\$4,537.87	\$5,512.00	\$4,537.87	\$4,766.67	\$5,004.14	\$5,250.27	\$5,512.00
Park Maintenance Technician	AFSCME	7/14/2024	\$5,180.94	\$6,298.94	\$5,180.94	\$5,447.87	\$5,713.07	\$6,002.54	\$6,298.94
Parking Enforcement Officer	TMTR	7/14/2024	\$4,215.47	\$5,127.20	\$4,215.47	\$4,426.94	\$4,647.07	\$4,882.80	\$5,127.20
Parks & Maintenance Supervisor	TMTR	7/14/2024	\$7,101.47	\$8,630.27	\$7,101.47	\$7,456.80	\$7,829.47	\$8,219.47	\$8,630.27
Parks and Maintenance Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Parts Specialist	AFSCME	7/14/2024	\$5,080.40	\$6,175.87	\$5,080.40	\$5,331.74	\$5,600.40	\$5,881.20	\$6,175.87
Payroll Coordinator	CON	7/14/2024	\$7,390.94	\$8,980.40	\$7,390.94	\$7,760.14	\$8,148.40	\$8,557.47	\$8,980.40
Payroll Manager	CONMGMT	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Payroll Technician	CON	7/14/2024	\$6,366.54	\$7,739.34	\$6,366.54	\$6,683.74	\$7,018.27	\$7,368.40	\$7,739.34
Performance and Optimization Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Permit Services Supervisor	AOME	7/14/2024	\$8,822.67	\$10,724.14	\$8,822.67	\$9,264.67	\$9,727.47	\$10,214.54	\$10,724.14
Permit Technician	TMTR	7/14/2024	\$5,662.80	\$6,881.34	\$5,662.80	\$5,948.80	\$6,245.20	\$6,557.20	\$6,881.34
Personnel and Training Coordinator	CON	7/14/2024	\$6,366.54	\$7,739.34	\$6,366.54	\$6,683.74	\$7,018.27	\$7,368.40	\$7,739.34
Plan Check Engineer	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Plan Checker	TMTR	7/14/2024	\$8,238.54	\$10,013.47	\$8,238.54	\$8,652.80	\$9,082.67	\$9,535.07	\$10,013.47
Police Captain	PMG	7/14/2024	\$15,265.47	\$18,557.07	\$15,265.47	\$16,031.60	\$16,830.67	\$17,674.80	\$18,557.07
Police Communications Manager	AOME	7/14/2024	\$10,701.60	\$13,001.74	\$10,701.60	\$11,233.74	\$11,795.34	\$12,381.20	\$13,001.74
Police Corporal	POA	7/14/2024	\$8,918.00	\$10,842.00	\$8,918.00	\$9,365.20	\$9,833.20	\$10,325.47	\$10,842.00
Police Detective	POA	7/14/2024	\$9,854.00	\$11,975.60	\$9,854.00	\$10,348.00	\$10,862.80	\$11,405.34	\$11,975.60
Police Dispatch Supervisor	TMTR	7/14/2024	\$8,422.27	\$10,233.60	\$8,422.27	\$8,836.54	\$9,282.00	\$9,746.54	\$10,233.60
Police Dispatcher	TMTR	7/14/2024	\$5,428.80	\$6,662.94	\$5,428.80	\$5,709.60	\$6,011.20	\$6,328.40	\$6,662.94
Police Dispatcher Trainee	TMTR	7/14/2024	\$4,927.87	\$6,044.14	\$4,927.87	\$5,180.94	\$5,460.00	\$5,746.00	\$6,044.14
Police Lieutenant	PMG	7/14/2024	\$13,634.40	\$16,562.00	\$13,634.40	\$14,313.87	\$15,026.27	\$15,775.07	\$16,562.00
Police Officer	POA	7/14/2024	\$8,070.40	\$9,812.40	\$8,070.40	\$8,477.74	\$8,900.67	\$9,340.94	\$9,812.40



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Public Facilities Maintenance Manager AOME 71142224 53,045,54 \$11,304,80 \$9,304,54 \$9,767,34 \$10,256,14 \$10,765,74 \$11,304,80 Public Works Impector TMTR 71142024 \$5,357,80 \$5,527,47 \$5,277,44 \$5,277,44 \$5,278,80 \$5,623,47 \$5,378,80 \$5,623,47 \$5,378,80 \$5,623,47 \$5,378,80 \$5,623,47 \$5,063,60 \$5,063,47 \$5,063,60 \$5,063,47 \$5,063,60 \$5,063,47 \$5,063,60 \$5,063,47 \$5,063,60 \$5,063,41 \$5,263,41 \$5,263,41 \$5,263,41 \$5,263,41 \$5,263,41 \$5,263,41 \$5,264,14 \$5,264,14 \$5,364,14 \$5,264,14 \$	PS3	-	7/14/2024	\$23,172.94	\$30,820.40					
Public Facilities Mainteannow Manager AOME 71/4/22/4 \$3,04,64 \$1,04,60 \$7,27,4 \$10,26,14 \$10,76,7,4 \$11,004,10 Public Works Inspector TMR 71/4/22/4 \$3,76,80 \$5,276,80 \$5,376,80 \$5,678,40 \$5,227,80 \$5,628,47 \$5,688,47 \$5,688,47 \$5,688,47 \$5,688,47 \$5,688,47 \$5,688,47 \$5,688,47 \$5,688,47 \$5,688,47 \$5,688,47 \$5,684,74 \$5,592,46 \$5,522,46 \$5,522,46 \$5,522,47 \$5,681,70 \$5,684,74 \$5,682,77 \$5,688,74 \$5,687,07 \$5,684,74 \$5,692,17 \$5,688,74 \$5,692,10 \$5,594,67 \$5,694,07 \$5,694,70 \$5,694,60 \$5,694	PS4	DH PS	7/14/2024	\$24,564.80	\$32,671.60					
Purchasing Assistant TMTR 7/14/2024 \$5,376.80 \$5,376.80 \$5,643.74 \$5,922.80 \$6,529.47 Purchasing Manager AOME 7/14/2024 \$510,051.60 \$10,051.60 \$10,052.54 \$110,81.20 \$11,834.14 \$12,216.54 Records Coordinator CON 7/14/2024 \$6,802.14 \$5,802.14 \$7,246.34 \$7,007.60 \$7,982.40 \$7,076.14 Records Coordinator CON 7/14/2024 \$6,802.14 \$8,802.14 \$5,947.07 \$4,896.67 \$5,947.07 \$4,896.67 \$5,947.07 \$4,686.73 \$5,947.44 \$5,942.64 \$6,502.24 \$5,976.64 \$5,947.07 Recreation/Community Services Driver TMTR 7/14/2024 \$4,357.77 \$5,018.00 \$1,127.07 \$4,335.07 \$4,452.74 \$4,350.70 \$4,985.64 \$1,0256.14 \$10,765.74 \$5,118.00 Recreation/Community Services Driver TMTR 7/14/2024 \$5,974.40 \$5,986.67 \$5,202.70 \$6,640.00 \$6,931.60 Recreation/Community Services Supervicer TMTR 7/14/2024 \$5,986.61 \$5,	Public Facilities Maintenance Manager	-	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
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Records Coordinator CON 7/14/2024 \$8,342.27 \$7,706.14 \$6,342.27 \$6,661.20 \$6,902.27 \$7,342.40 \$7,708.14 Records Manager AOME 7/14/2024 \$6,902.14 \$7,345.34 \$7,007.60 \$7,385.34 \$8,387.60 Records Specialist CON 7/14/2024 \$6,902.17 \$5,347.07 \$5,496.67 \$5,541.07 \$5,346.54 \$5,642.74 \$5,542.07 \$5,376.54 \$5,642.74 \$5,542.07 \$5,376.54 \$5,642.74 \$5,926.26 \$5,376.74 \$5,376.54 \$5,642.74 \$5,920.27 \$4,656.60 \$5,767.87 \$4,655.60 \$5,767.87 \$4,655.60 \$5,767.34 \$10,266.14 \$10,765.74 \$11,304.80 Recreation/Community Services Driver Trainee TMTR 7/14/2024 \$5,04.04 \$5,936.06 \$5,704.40 \$5,988.67 \$6,820.27 \$6,660.0 \$6,931.60 Recreation/Community Services Supervisor TMTR 7/14/2024 \$5,094.04 \$5,988.67 \$5,200.27 \$6,660.05 \$12,200.05 \$12,260.00 \$13,260.00 Revenue Manager AOME	Purchasing Assistant	TMTR	7/14/2024	\$5,376.80	\$6,529.47	\$5,376.80	\$5,643.74	\$5,922.80	\$6,220.94	\$6,529.47
Records Manager AOME 71/4/2024 56,902.14 56,902.14 57,246.34 57,607.60 57,986.94 58,837.60 Records Specialist CON 71/4/2024 54,806.67 55,947.07 54,806.67 55,141.07 55,394.14 55,622.00 55,247.07 Recreation/Community Services Cordinator TMTR 71/4/2024 55,378.54 56,531.20 55,378.54 55,643.07 54,455.67 54,220.94 55,018.00 Recreation/Community Services Driver TMTR 71/4/2024 55,778.77 55,018.00 54,127.07 54,356.07 54,412.67 54,472.0 54,656.00 Recreation/Community Services Supervisor TMTR 71/4/2024 55,704.40 56,931.60 55,704.40 56,290.27 56,860.00 56,031.20 51,3326.00 510.966.14 51,326.00 510.966.14 51,326.00 51,916.07 51,202.54 51,203.08 57,217.60 Resk Manager AOME 71/4/2024 510.906.14 513,260.00 51,916.61 51,202.54 51,203.07 51,267.24 57,217.60 53,386.47 58,386.63 <td>Purchasing Manager</td> <td>AOME</td> <td>7/14/2024</td> <td>\$10,051.60</td> <td>\$12,216.54</td> <td>\$10,051.60</td> <td>\$10,552.54</td> <td>\$11,081.20</td> <td>\$11,634.14</td> <td>\$12,216.54</td>	Purchasing Manager	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Records SpecialistCON7/14/202454,896.6756,947.0754,896.6755,141.0755,394.1455,682.8055,947.07Recreation/Community Services DriverTMTR7/14/202455,785.8456,531.2055,378.5455,643.7455,292.4455,082.4455,010.00Recreation/Community Services Driver TraineeTMTR7/14/202453,757.8754,565.6053,757.8753,945.0754,126.7754,347.2054,558.67Recreation/Community Services Driver TraineeTMTR7/14/202453,04.64511,304.8059,304.5459,77.34510,265.14510,765.74511,304.80Recreation/Community Services SupervisorTMTR7/14/202455,704.4056,916.0055,704.4055,984.00510,906.14511,455.00512,025.87512,630.80513,260.00Recreation/Community Services SupervisorAOME7/14/2024510,906.14513,260.00510,906.14511,455.70512,025.87512,630.80513,260.00Risk ManagerAOME7/14/2024510,906.14513,260.00510,906.14511,455.7051,205.87512,630.8053,77.40Senior AccountariCON7/14/202457,985.4759,94.4055,984.4056,982.7756,331.8756,645.6056,974.0057,74.04Senior AccountariCON7/14/202457,985.4753,93.7151,138.40511,965.54512,278.94512,892.54\$13,533.87Senior AccountariCON7/14/202456,930.2757,262.6056,032.7756,331.	Records Coordinator	CON	7/14/2024	\$6,342.27	\$7,708.14	\$6,342.27	\$6,661.20	\$6,992.27	\$7,342.40	\$7,708.14
Recreation/Community Services CoordinatorTMTR7/14/2024\$5,378.54\$6,651.20\$5,378.54\$5,643.74\$5,924.54\$6,220.94\$6,531.20Recreation/Community Services DriverTMTR7/14/2024\$4,127.07\$5,018.00\$4,127.07\$4,335.07\$4,553.47\$4,780.54\$5,018.00Recreation/Community Services Driver TraineeTMTR7/14/2024\$3,375.787\$4,665.60\$3,757.87\$3,946.07\$4,122.07\$4,312.07\$4,347.02\$4,313.04Recreation/Community Services SupervisorAOME7/14/2024\$9,304.54\$1,04.80\$3,04.54\$9,767.34\$10,256.14\$10,755.74\$1,04.80Revenue ManagerAOME7/14/2024\$10,906.14\$13,04.80\$5,704.40\$5,988.67\$6,290.27\$6,604.00\$6,931.60Risk Management SpecialistCON7/14/2024\$10,906.14\$13,260.00\$10,906.14\$11,455.60\$6,272.67\$12,630.80\$13,260.00Senior Accounts Payable TechnicianCON7/14/2024\$10,906.14\$13,260.00\$10,906.14\$11,455.47\$12,083.07\$12,672.40\$13,280.00Senior Associate EngineerCON7/14/2024\$10,906.14\$13,260.00\$10,906.14\$11,456.47\$12,083.07\$12,672.40\$13,280.00Senior Associate EngineerCON7/14/2024\$6,082.27\$6,031.67\$6,331.87\$6,456.0\$6,978.40\$7,329.94Senior Associate EngineerAOME7/14/2024\$6,082.27\$7,309.34\$6,032.17\$6,331.87\$6,645.60 <t< td=""><td>Records Manager</td><td>AOME</td><td>7/14/2024</td><td>\$6,902.14</td><td>\$8,387.60</td><td>\$6,902.14</td><td>\$7,245.34</td><td>\$7,607.60</td><td>\$7,988.94</td><td>\$8,387.60</td></t<>	Records Manager	AOME	7/14/2024	\$6,902.14	\$8,387.60	\$6,902.14	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60
Recreation/Community Services DriverTMTR7/14/2024\$4,127.07\$5,018.00\$4,127.07\$4,335.07\$4,553.47\$4,780.54\$5,018.00Recreation/Community Services Driver TraineeTMTR7/14/2024\$3,757.87\$4,666.60\$3,757.87\$3,945.07\$4,142.67\$4,347.20\$4,566.60Recreation/Community Services Driver TraineeAOME7/14/2024\$5,704.40\$6,931.60\$5,704.40\$5,988.67\$6,202.77\$6,604.00\$6,931.60Recreation/Community Services SupervisorAOME7/14/2024\$5,098.40\$7,217.60\$5,988.40\$6,21.34\$6,564.60\$6,72.67\$7,217.60Risk/Management SpecialistCON7/14/2024\$10,906.14\$13,260.00\$10,906.14\$11,495.47\$12,003.07\$12,622.40\$13,260.00Senior Accounts Payable TechnicianCON7/14/2024\$10,906.14\$13,260.00\$10,906.14\$11,495.47\$12,003.07\$12,622.40\$13,260.00Senior Accounts Payable TechnicianCON7/14/2024\$10,906.14\$13,260.00\$10,906.14\$11,495.47\$12,003.07\$12,622.40\$13,263.07Senior Associate Chile IngineerAOME7/14/2024\$6,082.27\$7,326.80\$6,032.77\$6,331.67\$6,331.67\$6,456.60\$6,973.44\$7,326.80Senior Associate Chile IngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Combo Building InspectorTMTR7/14/2024\$8,921.74\$10,1	Records Specialist	CON	7/14/2024	\$4,896.67	\$5,947.07	\$4,896.67	\$5,141.07	\$5,394.14	\$5,662.80	\$5,947.07
Recreation/Community Services Driver TraineeTMTR7/14/2024\$3,757.87\$4,565.60\$3,757.87\$3,945.07\$4,142.67\$4,347.20\$4,565.60Recreation/Community Services ManagerAOME7/14/2024\$5,034.54\$11,304.80\$5,934.54\$5,704.40\$5,6931.60\$5,004.01\$1,056.14\$1,056.14\$1,0265.01\$12,205.87\$12,203.00\$13,260.00Risk Management SpecialistCON7/14/2024\$5,938.40\$7,217.60\$5,338.40\$6,231.34\$6,646.80\$6,872.67\$7,217.60Risk/Safety ManagerAOME7/14/2024\$5,938.40\$7,217.60\$5,338.40\$6,283.137\$12,083.07\$12,240\$13,2260.00Senior Accounts Payable TechnicianCON7/14/2024\$5,030.27\$7,326.80\$6,030.27\$6,381.87\$6,645.60\$5,978.40\$7,326.80Senior Associate EngineerAOME7/14/2024\$6,030.27\$7,326.80\$6,030.27\$6,331.87\$6,645.60\$6,978.01\$7,326.80Senior Combo Building InspectorTMTR7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,279.94\$12,892.54\$13,533.87Senior Combo Building InspectorAOME7/14/2024\$11,138.40	Recreation/Community Services Coordinator	TMTR	7/14/2024	\$5,378.54	\$6,531.20	\$5,378.54	\$5,643.74	\$5,924.54	\$6,220.94	\$6,531.20
Recreation/Community Services ManagerAOME71/4/2024\$9,304.54\$11,304.80\$9,304.54\$9,307.534\$10,755.74\$10,765.74\$11,304.80Recreation/Community Services SupervisorTMTR71/4/2024\$5,704.40\$6,631.60\$5,704.40\$5,988.67\$6,290.27\$6,604.00\$6,931.60Revenue ManagerAOME71/4/2024\$5,704.40\$13,260.00\$10,906.14\$11,455.60\$12,208.07\$12,603.08\$13,260.00Risk Management SpecialistCON71/4/2024\$10,906.14\$13,260.00\$10,906.14\$11,495.47\$12,083.07\$12,672.40\$13,260.00Risk/Safety ManagerAOME71/4/2024\$10,906.14\$13,260.00\$10,906.14\$11,495.47\$12,083.07\$12,672.40\$13,260.00Senior Accounts Payable TechnicianCON71/4/2024\$7,985.47\$9,704.94\$7,985.47\$8,385.87\$8,805.34\$9,243.87\$9,704.94Senior Administrative AssistantCON71/4/2024\$6,030.27\$7,320.80\$6,030.27\$6,331.87\$6,645.60\$6,978.40\$7,326.80Senior Administrative AssistantCON71/4/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Community Improvement OfficerTMTR71/4/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Community Improvement OfficerTMTR71/4/2024\$6,929.87\$8,418.80\$6,929.87\$7,760.14\$8,	Recreation/Community Services Driver	TMTR	7/14/2024	\$4,127.07	\$5,018.00	\$4,127.07	\$4,335.07	\$4,553.47	\$4,780.54	\$5,018.00
Recreation/Community Services SupervisorTMTR7/14/2024\$5,704.40\$6,831.60\$5,704.40\$5,988.67\$6,20.27\$6,604.00\$6,931.60Revenue ManagerAOME7/14/2024\$10,906.14\$13,260.00\$10,906.14\$11,455.60\$12,025.87\$12,630.80\$13,260.00Risk Management SpecialistCON7/14/2024\$5,938.40\$7,217.60\$5,938.40\$6,231.34\$6,646.80\$6,872.67\$7,217.60Risk/Safety ManagerAOME7/14/2024\$10,906.14\$13,260.00\$10,906.14\$11,495.47\$8,805.34\$9,243.87\$9,704.94Senior Accounts Payable TechnicianCON7/14/2024\$10,906.14\$13,260.00\$6,030.27\$6,331.87\$8,805.34\$9,243.87\$9,704.94Senior Accounts Payable TechnicianCON7/14/2024\$6,082.27\$7,390.94\$6,082.27\$6,381.87\$6,645.60\$6,978.40\$7,326.80Senior Associate Civil EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Community Improvement OfficerTMTR7/14/2024\$6,929.87\$8,418.80\$6,929.87\$7,276.54\$7,638.80\$8,018.40\$8,418.80Senior Community Improvement OfficerTMTR7/14/2024\$6,99.94\$8,880.40\$7,399.94\$7,760.14\$8,148.40\$8,577.47\$8,980.40Senior Community Improvement OfficerTMTR7/14/2024\$6,929.87\$8,418.80\$6,929.87\$7,276.54\$7,638.80\$8,	Recreation/Community Services Driver Trainee	TMTR	7/14/2024	\$3,757.87	\$4,565.60	\$3,757.87	\$3,945.07	\$4,142.67	\$4,347.20	\$4,565.60
Revenue ManagerAOME7/14/2024\$10,906.14\$13,260.00\$10,906.14\$11,655.60\$12,025.87\$12,630.80\$13,260.00Risk Management SpecialistCON7/14/2024\$5,938.40\$7,217.60\$5,938.40\$6,231.34\$6,546.80\$6,872.67\$7,217.60Risk/Safety ManagerAOME7/14/2024\$10,906.14\$13,260.00\$10,906.14\$11,495.47\$12,083.07\$12,672.40\$13,280.00Senior AccountantCON7/14/2024\$7,985.47\$9,704.94\$7,985.47\$8,385.87\$8,805.34\$9,243.87\$9,704.94Senior AccountantCON7/14/2024\$6,030.27\$7,326.80\$6,030.27\$6,331.87\$8,645.60\$6,978.40\$7,326.80Senior Associate Civil EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Associate EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Combo Bullding InspectorTMTR7/14/2024\$6,929.87\$8,418.80\$6,929.87\$7,276.54\$7,638.80\$8,018.40\$8,418.80Senior Combo Bullding InspectorTMTR7/14/2024\$6,929.87\$8,418.80\$6,929.87\$7,276.54\$7,763.80\$8,018.40\$8,418.80Senior Community Information SpecialistSCN7/14/2024\$6,929.87\$8,418.80\$7,276.54\$7,763.80\$8,018.40\$8,418.80Senior Coldian	Recreation/Community Services Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Risk Management SpecialistCON7/14/2024\$5,938.40\$7,217.60\$5,938.40\$7,217.60\$5,938.40\$7,217.60\$5,938.40\$7,217.60\$5,938.40\$7,217.60\$5,938.40\$1,1495.47\$12,083.07\$12,672.40\$13,260.00Risk/Safety ManagerAOME7/14/2024\$1,996.14\$13,260.00\$10,906.14\$11,495.47\$12,083.07\$12,672.40\$13,260.00Senior Accounts Payable TechnicianCON7/14/2024\$7,985.47\$9,704.94\$7,985.47\$8,385.87\$8,805.34\$9,243.87\$9,704.94Senior Accounts Payable TechnicianCON7/14/2024\$6,082.27\$7,326.80\$6,030.27\$6,331.87\$11,138.40\$13,690.87\$7,247.60Senior Associate Civil EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,292.94\$13,533.87Senior Associate EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,292.94\$13,533.87Senior Community Improvement OfficerTMTR7/14/2024\$8,321.74\$10,115.74\$8,321.74\$8,736.00\$9,172.80\$9,632.14\$10,115.74Senior Countiny Improvement OfficerTMTR7/14/2024\$6,929.87\$7,276.54\$7,638.80\$8,018.40\$8,418.80Senior Community Improvement OfficerTMTR7/14/2024\$6,929.87\$7,720.14\$8,148.40\$8,557.47\$8,980.40Senior Countonity Imformation SpecialistSCN7/14/2024\$17	Recreation/Community Services Supervisor	TMTR	7/14/2024	\$5,704.40	\$6,931.60	\$5,704.40	\$5,988.67	\$6,290.27	\$6,604.00	\$6,931.60
Risk/Safey ManagerAOMEAVMEA	Revenue Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Senior AccountantCON7/14/2024\$7,985.47\$9,704.94\$7,985.47\$8,385.87\$8,805.34\$9,2704.94Senior Accounts Payable TechnicianCON7/14/2024\$6,082.27\$7,390.94\$6,082.27\$6,335.60\$6,730.54\$7,042.54\$7,390.94Senior Administrative AssistantCON7/14/2024\$6,030.27\$7,326.80\$6,030.27\$6,331.87\$6,645.60\$6,978.40\$7,326.80Senior Associate Civil EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Associate EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Combo Building InspectorTMTR7/14/2024\$8,321.74\$10,115.74\$8,321.74\$8,726.60\$9,172.80\$9,632.14\$10,115.74Senior Community Inprovement OfficerTMTR7/14/2024\$6,929.87\$8,418.80\$6,929.87\$7,766.14\$8,148.40\$8,57.47\$8,980.40Senior CustodianSCN7/14/2024\$6,929.87\$8,418.80\$6,929.87\$7,766.14\$8,148.40\$8,57.47\$8,980.40Senior CustodianAFSCME7/14/2024\$4,697.34\$5,704.40\$4,697.34\$4,929.60\$5,172.27\$5,430.54\$5,704.40Senior CustodianAFSCME7/14/2024\$1,671.34\$21,477.74\$17,671.34\$18,557.07\$19,484.40\$20,456.80\$21,477.74Senior Custodian <td< td=""><td>Risk Management Specialist</td><td>CON</td><td>7/14/2024</td><td>\$5,938.40</td><td>\$7,217.60</td><td>\$5,938.40</td><td>\$6,231.34</td><td>\$6,546.80</td><td>\$6,872.67</td><td>\$7,217.60</td></td<>	Risk Management Specialist	CON	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Senior Accounts Payable TechnicianCON7/14/2024\$6,082.27\$7,390.94\$6,082.27\$6,385.60\$6,730.54\$7,042.54\$7,390.94Senior Administrative AssistantCON7/14/2024\$6,030.27\$7,326.80\$6,030.27\$6,331.87\$6,645.60\$6,978.40\$7,326.80Senior Associate Civil EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Associate EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Combo Building InspectorTMTR7/14/2024\$8,321.74\$10,115.74\$8,321.74\$8,736.00\$9,172.80\$9,632.14\$10,115.74Senior Community Improvement OfficerTMTR7/14/2024\$6,929.87\$8,418.80\$6,929.87\$7,276.54\$7,688.80\$8,018.40\$8,418.80Senior Community Information SpecialistSCN7/14/2024\$6,973.44\$5,704.40\$7,390.94\$7,760.14\$8,148.40\$8,557.47\$8,980.40Senior CustodianAFSCME7/14/2024\$4,697.34\$5,704.40\$4,697.34\$4,929.60\$5,172.27\$5,430.54\$5,704.40Senior Deputy Fire ChiefFMG7/14/2024\$17,671.34\$17,671.34\$18,557.07\$19,484.40\$20,456.80\$21,477.74Senior ElectricianAFSCME7/14/2024\$6,090.07\$8,394.54\$6,090.07\$7,252.27\$7,609.34\$7,995.87\$8,394.54 <td>Risk/Safety Manager</td> <td>AOME</td> <td>7/14/2024</td> <td>\$10,906.14</td> <td>\$13,260.00</td> <td>\$10,906.14</td> <td>\$11,495.47</td> <td>\$12,083.07</td> <td>\$12,672.40</td> <td>\$13,260.00</td>	Risk/Safety Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,495.47	\$12,083.07	\$12,672.40	\$13,260.00
Senior Administrative AssistantCON7/14/2024\$6,030.27\$7,326.80\$6,030.27\$6,631.87\$6,645.60\$6,978.40\$7,326.80Senior Associate Civil EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Associate EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Combo Building InspectorTMTR7/14/2024\$8,321.74\$10,115.74\$8,321.74\$8,760.00\$9,172.80\$9,632.14\$10,115.74Senior Community Improvement OfficerTMTR7/14/2024\$6,929.87\$8,418.80\$6,929.87\$7,276.54\$7,638.80\$8,018.40\$8,418.80Senior CustodianSCN7/14/2024\$6,973.44\$5,704.40\$4,697.34\$4,929.60\$5,172.27\$5,430.54\$5,704.40Senior CustodianAFSCME7/14/2024\$17,671.34\$5,704.40\$4,697.34\$4,929.60\$5,172.27\$5,430.54\$5,704.40Senior Deputy Fire ChiefFMG7/14/2024\$17,671.34\$17,671.34\$18,557.07\$19,484.40\$20,456.80\$21,477.74Senior ElectricianAFSCME7/14/2024\$6,090.07\$8,394.54\$6,090.07\$7,252.27\$7,609.34\$7,995.87\$8,394.54Senior Environmental TechnicianTMTR7/14/2024\$6,101.34\$7,410.00\$6,101.34\$6,404.67\$6,723.60\$7,059.87\$7,410.00	Senior Accountant	CON	7/14/2024	\$7,985.47	\$9,704.94	\$7,985.47	\$8,385.87	\$8,805.34	\$9,243.87	\$9,704.94
Senior Associate Civil EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Associate EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Combo Building InspectorTMTR7/14/2024\$8,321.74\$10,115.74\$8,321.74\$8,736.00\$9,172.80\$9,632.14\$10,115.74Senior Community Improvement OfficerTMTR7/14/2024\$6,6929.87\$8,418.80\$6,929.87\$7,276.54\$7,638.80\$8,018.40\$8,418.80Senior Community Information SpecialistSCN7/14/2024\$7,390.94\$8,980.40\$7,390.94\$7,760.14\$8,148.40\$8,557.47\$8,980.40Senior CustodianAFSCME7/14/2024\$4,697.34\$5,704.40\$4,697.34\$4,929.60\$5,172.27\$5,430.54\$5,704.40Senior Deputy Fire ChiefFMG7/14/2024\$17,671.34\$21,477.74\$17,671.34\$18,557.07\$19,484.40\$20,456.80\$21,477.74Senior ElectricianAFSCME7/14/2024\$6,909.07\$8,394.54\$6,909.07\$7,252.27\$7,60.934\$7,995.87\$8,394.54Senior Environmental TechnicianTMTR7/14/2024\$6,101.34\$7,410.00\$6,101.34\$6,404.67\$6,723.60\$7,259.87\$7,410.00	Senior Accounts Payable Technician	CON	7/14/2024	\$6,082.27	\$7,390.94	\$6,082.27	\$6,385.60	\$6,730.54	\$7,042.54	\$7,390.94
Senior Associate EngineerAOME7/14/2024\$11,138.40\$13,533.87\$11,138.40\$11,696.54\$12,278.94\$12,892.54\$13,533.87Senior Combo Building InspectorTMTR7/14/2024\$8,321.74\$10,115.74\$8,321.74\$8,736.00\$9,172.80\$9,632.14\$10,115.74Senior Community Improvement OfficerTMTR7/14/2024\$6,6929.87\$8,418.80\$6,929.87\$7,276.54\$7,638.80\$8,018.40\$8,418.80Senior Community Information SpecialistSCN7/14/2024\$7,390.94\$8,980.40\$7,390.94\$7,760.14\$8,148.40\$8,557.47\$8,980.40Senior CustodianAFSCME7/14/2024\$4,697.34\$5,704.40\$4,697.34\$4,929.60\$5,172.27\$5,430.54\$5,704.40Senior ElectricianFMG7/14/2024\$6,909.07\$8,394.54\$6,909.07\$7,252.27\$7,609.34\$7,995.87\$8,394.54Senior ElectricianTMTR7/14/2024\$6,101.34\$7,410.00\$6,101.34\$6,404.67\$6,723.60\$7,250.97\$7,410.00		CON	7/14/2024	\$6,030.27	\$7,326.80	\$6,030.27	\$6,331.87	\$6,645.60	\$6,978.40	\$7,326.80
Senior Combo Building Inspector TMTR 7/14/2024 \$8,321.74 \$10,115.74 \$8,321.74 \$8,736.00 \$9,172.80 \$9,632.14 \$10,115.74 Senior Community Improvement Officer TMTR 7/14/2024 \$6,6929.87 \$8,31.74 \$8,736.00 \$9,172.80 \$9,632.14 \$10,115.74 Senior Community Improvement Officer TMTR 7/14/2024 \$6,6929.87 \$7,276.54 \$7,638.80 \$8,018.40 \$8,418.80 Senior Community Information Specialist SCN 7/14/2024 \$7,390.94 \$8,980.40 \$7,390.94 \$7,760.14 \$8,148.40 \$8,557.47 \$8,980.40 Senior Custodian AFSCME 7/14/2024 \$4,697.34 \$5,704.40 \$4,697.34 \$4,929.60 \$5,172.27 \$5,430.54 \$5,704.40 Senior Deputy Fire Chief FMG 7/14/2024 \$17,671.34 \$21,477.74 \$17,671.34 \$18,557.07 \$19,484.40 \$20,456.80 \$21,477.74 Senior Electrician AFSCME 7/14/2024 \$6,909.07 \$8,394.54 \$6,909.07 \$7,252.27 \$7,609.34 \$7,995.87 \$8,394.54 <td>Senior Associate Civil Engineer</td> <td>AOME</td> <td>7/14/2024</td> <td>\$11,138.40</td> <td>\$13,533.87</td> <td>\$11,138.40</td> <td>\$11,696.54</td> <td>\$12,278.94</td> <td>\$12,892.54</td> <td>\$13,533.87</td>	Senior Associate Civil Engineer	AOME	7/14/2024	\$11,138.40	\$13,533.87	\$11,138.40	\$11,696.54	\$12,278.94	\$12,892.54	\$13,533.87
Senior Community Improvement Officer TMTR 7/14/2024 \$6,929.87 \$8,418.80 \$6,929.87 \$7,276.54 \$7,638.80 \$8,018.40 \$8,418.80 Senior Community Information Specialist SCN 7/14/2024 \$7,390.94 \$8,980.40 \$7,390.94 \$7,760.14 \$8,148.40 \$8,557.47 \$8,980.40 Senior Custodian AFSCME 7/14/2024 \$4,697.34 \$5,704.40 \$4,697.34 \$4,929.60 \$5,172.27 \$5,430.54 \$5,704.40 Senior Deputy Fire Chief FMG 7/14/2024 \$17,671.34 \$21,477.74 \$17,671.34 \$18,557.07 \$19,484.40 \$20,456.80 \$21,477.74 Senior Electrician AFSCME 7/14/2024 \$6,909.07 \$8,394.54 \$6,909.07 \$7,252.27 \$7,60.34 \$7,995.87 \$8,394.54 Senior Environmental Technician TMTR 7/14/2024 \$6,101.34 \$7,410.00 \$6,101.34 \$6,404.67 \$6,723.60 \$7,595.87 \$7,410.00	Senior Associate Engineer	AOME	7/14/2024	\$11,138.40	\$13,533.87	\$11,138.40	\$11,696.54	\$12,278.94	\$12,892.54	\$13,533.87
Senior Community Information Specialist SCN 7/14/2024 \$7,390.94 \$8,980.40 \$7,390.94 \$7,760.14 \$8,148.40 \$8,557.47 \$8,980.40 Senior Custodian AFSCME 7/14/2024 \$4,697.34 \$5,704.40 \$4,697.34 \$4,929.60 \$5,172.27 \$5,430.54 \$5,704.40 Senior Custodian AFSCME 7/14/2024 \$4,697.34 \$21,477.74 \$17,671.34 \$18,557.07 \$19,484.40 \$20,456.80 \$21,477.74 Senior Electrician AFSCME 7/14/2024 \$6,909.07 \$8,394.54 \$6,909.07 \$7,252.27 \$7,60.34 \$7,995.87 \$8,394.54 Senior Environmental Technician TMTR 7/14/2024 \$6,101.34 \$7,410.00 \$6,101.34 \$6,404.67 \$6,723.60 \$7,595.87 \$7,410.00	Senior Combo Building Inspector	TMTR	7/14/2024	\$8,321.74	\$10,115.74	\$8,321.74	\$8,736.00	\$9,172.80	\$9,632.14	\$10,115.74
Senior Custodian AFSCME 7/14/2024 \$4,697.34 \$5,704.40 \$4,697.34 \$4,697.34 \$4,697.34 \$4,697.34 \$4,929.60 \$5,172.27 \$5,430.54 \$5,704.40 Senior Deputy Fire Chief FMG 7/14/2024 \$17,671.34 \$21,477.74 \$17,671.34 \$18,557.07 \$19,484.40 \$20,456.80 \$21,477.74 Senior Electrician AFSCME 7/14/2024 \$6,909.07 \$8,394.54 \$6,909.07 \$7,252.27 \$7,609.34 \$7,995.87 \$8,394.54 Senior Environmental Technician TMTR 7/14/2024 \$6,101.34 \$7,410.00 \$6,101.34 \$6,404.67 \$6,723.60 \$7,059.87 \$7,410.00	Senior Community Improvement Officer	TMTR	7/14/2024	\$6,929.87	\$8,418.80	\$6,929.87	\$7,276.54	\$7,638.80	\$8,018.40	\$8,418.80
Senior Deputy Fire Chief FMG 7/14/2024 \$17,671.34 \$21,477.74 \$17,671.34 \$18,557.07 \$19,484.40 \$20,456.80 \$21,477.74 Senior Electrician AFSCME 7/14/2024 \$6,099.07 \$8,394.54 \$6,909.07 \$7,252.27 \$7,609.34 \$7,995.87 \$8,394.54 Senior Environmental Technician TMTR 7/14/2024 \$6,101.34 \$7,410.00 \$6,101.34 \$6,404.67 \$6,723.60 \$7,059.87 \$7,410.00		SCN	7/14/2024	\$7,390.94	\$8,980.40	\$7,390.94	\$7,760.14	\$8,148.40	\$8,557.47	\$8,980.40
Senior Electrician AFSCME 7/14/2024 \$6,909.07 \$8,394.54 \$6,909.07 \$7,252.27 \$7,609.34 \$7,995.87 \$8,394.54 Senior Environmental Technician TMTR 7/14/2024 \$6,101.34 \$7,410.00 \$6,101.34 \$6,404.67 \$6,723.60 \$7,059.87 \$7,410.00	Senior Custodian	AFSCME	7/14/2024	\$4,697.34	\$5,704.40	\$4,697.34	\$4,929.60	\$5,172.27	\$5,430.54	\$5,704.40
Senior Environmental Technician TMTR 7/14/2024 \$6,101.34 \$7,410.00 \$6,101.34 \$6,404.67 \$6,723.60 \$7,059.87 \$7,410.00	Senior Deputy Fire Chief	FMG	7/14/2024	\$17,671.34	\$21,477.74	\$17,671.34	\$18,557.07	\$19,484.40	\$20,456.80	\$21,477.74
		AFSCME	7/14/2024	\$6,909.07	\$8,394.54	\$6,909.07	\$7,252.27	\$7,609.34	\$7,995.87	\$8,394.54
Senior Equipment Mechanic AFSCME 7/14/2024 \$6,078.80 \$7,387.47 \$6,078.80 \$6,382.14 \$6,704.54 \$7,039.07 \$7,387.47	Senior Environmental Technician	TMTR	7/14/2024	\$6,101.34	\$7,410.00	\$6,101.34	\$6,404.67	\$6,723.60	\$7,059.87	\$7,410.00
		AFSCME	7/14/2024	\$6,078.80	\$7,387.47	\$6,078.80	\$6,382.14	\$6,704.54	\$7,039.07	\$7,387.47
Senior Evidence Technician TMTR 7/14/2024 \$5,938.40 \$7,217.60 \$5,938.40 \$6,231.34 \$6,546.80 \$6,872.67 \$7,217.60	Senior Evidence Technician	TMTR	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60



			Minimum - Monthly	Maximum - Monthly					
Classification Senior Facilities Maintenance Technician	AFSCME	7/14/2024	\$5,728.67	Range Salary \$6,957.60	Step 1 Monthly \$5,728.67	Step 2 Monthly \$6,012.94	Step 3 Monthly \$6,316.27	Step 4 Monthly \$6,628.27	\$6,957.60
Senior Financial Analyst	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Senior Financial Analyst - Confidential	CONMGMT	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Senior Fire Business Analyst	AOME	7/14/2024	\$9.925.07	\$12,062.27	\$9,925.07	\$10,420.80	\$10,942.54	\$11,490.27	\$12,062.27
Senior Fire Dispatcher	TMTR	7/14/2024	\$5,967.87	\$7,325.07	\$5,967.87	\$6,285.07	\$6,616.14	\$6,961.07	\$7,325.07
Senior Fire Equipment Mechanic	AFSCME	7/14/2024	\$6,716.67	\$8,160.54	\$6,716.67	\$7,051.20	\$7,403.07	\$7,775.74	\$8,160.54
Senior Fire Safety Specialist	TMTR	7/14/2024	\$7,845.07	\$9,535.07	\$7,845.07	\$8,238.54	\$8,652.80	\$9,082.67	\$9,535.07
Senior Forensic Specialist	TMTR	7/14/2024	\$7,056.40	\$8,574.80	\$7,056.40	\$7,406.54	\$7,777.47	\$8,164.00	\$8,574.80
Senior Helicopter Mechanic	AFSCME	7/14/2024	\$9,273.34	\$11,271.87	\$9,273.34	\$9,736.14	\$10,223.20	\$10,736.27	\$11,271.87
Senior Human Resources Analyst	CONMGMT	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Senior Information Technology Specialist	CON	7/14/2024	\$7,390.94	\$8,982.14	\$7,390.94	\$7,761.87	\$8,148.40	\$8,557.47	\$8,982.14
Senior Integrated Waste Collector	AFSCME	7/14/2024	\$4,886.27	\$5,936.67	\$4,886.27	\$5,132.40	\$5,387.20	\$5,652.40	\$5,936.67
Senior Landscape Architect	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Senior Landscape Planner	TMTR	7/14/2024	\$9,422.40	\$11,450.40	\$9,422.40	\$9,893.87	\$10,380.94	\$10,904.40	\$11,450.40
Senior Legislative Analyst	AOME	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Senior Librarian	TMTR	7/14/2024	\$6,902.14	\$8,476.00	\$6,902.14	\$7,266.14	\$7,647.47	\$8,054.80	\$8,476.00
Senior Library Assistant	TMTR	7/14/2024	\$5,184.40	\$6,370.00	\$5,184.40	\$5,463.47	\$5,749.47	\$6,051.07	\$6,370.00
Senior Library Clerk	TMTR	7/14/2024	\$4,127.07	\$5,018.00	\$4,127.07	\$4,335.07	\$4,553.47	\$4,780.54	\$5,018.00
Senior Management Analyst	AOME	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Senior Management Analyst - Confidential	CONMGMT	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Senior Network Engineer	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Senior Park Maintenance Technician	AFSCME	7/14/2024	\$5,728.67	\$6,957.60	\$5,728.67	\$6,012.94	\$6,316.27	\$6,628.27	\$6,957.60
Senior Park Maintenance Worker	AFSCME	7/14/2024	\$4,697.34	\$5,704.40	\$4,697.34	\$4,929.60	\$5,172.27	\$5,430.54	\$5,704.40
Senior Parts Specialist	AFSCME	7/14/2024	\$5,612.54	\$6,822.40	\$5,612.54	\$5,893.34	\$6,186.27	\$6,496.54	\$6,822.40
Senior Performance and Optimization Analyst	CON	7/14/2024	\$9,923.34	\$12,062.27	\$9,923.34	\$10,424.27	\$10,939.07	\$11,490.27	\$12,062.27
Senior Permit Technician	TMTR	7/14/2024	\$6,304.14	\$7,663.07	\$6,304.14	\$6,619.60	\$6,948.94	\$7,297.34	\$7,663.07
Senior Plan Check Engineer	AOME	7/14/2024	\$11,256.27	\$13,679.47	\$11,256.27	\$11,817.87	\$12,410.67	\$13,029.47	\$13,679.47
Senior Planner	AOME	7/14/2024	\$10,755.34	\$13,072.80	\$10,755.34	\$11,296.14	\$11,857.74	\$12,448.80	\$13,072.80
Senior Police Dispatcher	TMTR	7/14/2024	\$5,967.87	\$7,325.07	\$5,967.87	\$6,285.07	\$6,616.14	\$6,961.07	\$7,325.07
Senior Police Records Specialist	TMTR	7/14/2024	\$5,258.94	\$6,397.74	\$5,258.94	\$5,525.87	\$5,801.47	\$6,089.20	\$6,397.74
Senior Project Coordinator	AOME	7/14/2024	\$8,089.47	\$9,834.94	\$8,089.47	\$8,498.54	\$8,923.20	\$9,368.67	\$9,834.94
Senior Project Manager	AOME	7/14/2024	\$10,913.07	\$13,268.67	\$10,913.07	\$11,460.80	\$12,038.00	\$12,637.74	\$13,268.67
Senior Public Safety Business Analyst	AOME	7/14/2024	\$9,925.07	\$12,064.00	\$9,925.07	\$10,426.00	\$10,946.00	\$11,492.00	\$12,060.54
Senior Public Works Inspector	TMTR	7/14/2024	\$8,321.74	\$10,115.74	\$8,321.74	\$8,736.00	\$9,172.80	\$9,632.14	\$10,115.74
Senior Records Specialist	CON	7/14/2024	\$5,770.27	\$7,009.60	\$5,770.27	\$6,058.00	\$6,359.60	\$6,676.80	\$7,009.60
Senior Recreation/Community Services Supervisor	TMTR	7/14/2024	\$7,455.07	\$9,056.67	\$7,455.07	\$7,827.74	\$8,219.47	\$8,628.54	\$9,056.67
Senior Street Maintenance Technician	AFSCME	7/14/2024	\$5,728.67	\$6,957.60	\$5,728.67	\$6,012.94	\$6,316.27	\$6,628.27	\$6,957.60
Senior Street Maintenance Worker	AFSCME	7/14/2024	\$4,697.34	\$5,704.40	\$4,697.34	\$4,929.60	\$5,172.27	\$5,430.54	\$5,704.40
Senior Systems Analyst	CON	7/14/2024	\$9,925.07	\$12,064.00	\$9,925.07	\$10,426.00	\$10,946.00	\$11,492.00	\$12,064.00
Senior Utilities Technician	AFSCME	7/14/2024	\$5,948.80	\$7,229.74	\$5,948.80	\$6,245.20	\$6,565.87	\$6,883.07	\$7,229.74
Street Maintenance Supervisor	TMTR	7/14/2024	\$7,101.47	\$8,630.27	\$7,101.47	\$7,456.80	\$7,829.47	\$8,219.47	\$8,630.27
Street Maintenance Technician	AFSCME	7/14/2024	\$5,180.94	\$6,298.94	\$5,180.94	\$5,447.87	\$5,713.07	\$6,002.54	\$6,298.94
Supervising Building Inspector	AOME	7/14/2024	\$9,661.60	\$11,738.14	\$9,661.60	\$10,140.00	\$10,651.34	\$11,181.74	\$11,738.14
Supervising Librarian	TMTR	7/14/2024	\$7,935.20	\$9,743.07	\$7,935.20	\$8,354.67	\$8,793.20	\$9,254.27	\$9,743.07
Supervising Library Clerk	TMTR	7/14/2024	\$4,563.87	\$5,544.94	\$4,563.87	\$4,787.47	\$5,026.67	\$5,278.00	\$5,544.94
Supervising Public Works Inspector	AOME	7/14/2024	\$9,661.60	\$11,738.14	\$9,661.60	\$10,140.00	\$10,651.34	\$11,181.74	\$11,738.14
Survey Party Chief	TMTR	7/14/2024	\$7,638.80	\$9,282.00	\$7,638.80	\$8,018.40	\$8,420.54	\$8,843.47	\$9,282.00
Survey Technician	TMTR	7/14/2024	\$6,945.47	\$8,441.34	\$6,945.47	\$7,292.14	\$7,661.34	\$8,039.20	\$8,441.34



			Minimum - Monthly	Maximum - Monthly					
Classification	Group	Effective Date	Range Salary	Range Salary	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly
Sustainability Program Manager	AOME	7/14/2024	\$13,008.67	\$15,806.27	\$13,008.67	\$13,655.20	\$14,336.40	\$15,052.27	\$15,806.27
Systems Analyst	CON	7/14/2024	\$7,390.94	\$8,982.14	\$7,390.94	\$7,761.87	\$8,148.40	\$8,557.47	\$8,982.14
Systems Specialist	CON	7/14/2024	\$6,699.34	\$8,143.20	\$6,699.34	\$7,035.60	\$7,384.00	\$7,754.94	\$8,143.20
Traffic/Transportation Manager	AOME	7/14/2024	\$15,142.40	\$18,404.54	\$15,142.40	\$15,898.14	\$16,695.47	\$17,530.94	\$18,404.54
Urban Forestry Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Urban Forestry Technician	AFSCME	7/14/2024	\$5,728.67	\$6,957.60	\$5,728.67	\$6,012.94	\$6,316.27	\$6,628.27	\$6,957.60
Utilities Customer Services Specialist	TMTR	7/14/2024	\$5,434.00	\$6,604.00	\$5,434.00	\$5,704.40	\$5,988.67	\$6,290.27	\$6,604.00
Utilities Customer Services Supervisor	AOME	7/14/2024	\$8,108.54	\$9,859.20	\$8,108.54	\$8,521.07	\$8,944.00	\$9,389.47	\$9,859.20
Utilities Engineering Division Manager	AOME	7/14/2024	\$15,142.40	\$18,404.54	\$15,142.40	\$15,898.14	\$16,692.00	\$17,530.94	\$18,404.54
Utilities Maintenance Worker	AFSCME	7/14/2024	\$4,872.40	\$5,922.80	\$4,872.40	\$5,118.54	\$5,376.80	\$5,640.27	\$5,922.80
Utilities Operations Assistant Division Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Utilities Operations Division Manager	AOME	7/14/2024	\$11,753.74	\$14,282.67	\$11,753.74	\$12,343.07	\$12,956.67	\$13,601.47	\$14,282.67
Utilities Project Manager	AOME	7/14/2024	\$10,448.54	\$12,703.60	\$10,448.54	\$10,975.47	\$11,521.47	\$12,096.94	\$12,703.60
Utilities Service Representative	AFSCME	7/14/2024	\$5,378.54	\$6,529.47	\$5,378.54	\$5,642.00	\$5,924.54	\$6,220.94	\$6,529.47
Utilities Supervisor	TMTR	7/14/2024	\$7,474.14	\$9,079.20	\$7,474.14	\$7,843.34	\$8,236.80	\$8,649.34	\$9,079.20
Utilities Technician	AFSCME	7/14/2024	\$5,385.47	\$6,545.07	\$5,385.47	\$5,652.40	\$5,936.67	\$6,229.60	\$6,545.07
Water Production Manager	AOME	7/14/2024	\$11,753.74	\$14,282.67	\$11,753.74	\$12,343.07	\$12,956.67	\$13,601.47	\$14,282.67
Water Production Operator	TMTR	7/14/2024	\$6,402.94	\$7,777.47	\$6,402.94	\$6,723.60	\$7,056.40	\$7,406.54	\$7,777.47
Water Production Supervisor	TMTR	7/14/2024	\$7,474.14	\$9,079.20	\$7,474.14	\$7,843.34	\$8,236.80	\$8,649.34	\$9,079.20
Water Quality Programs Manager	AOME	7/14/2024	\$9,592.27	\$11,651.47	\$9,592.27	\$10,068.94	\$10,573.34	\$11,098.54	\$11,651.47
Water Quality Specialist	TMTR	7/14/2024	\$7,845.07	\$9,535.07	\$7,845.07	\$8,238.54	\$8,652.80	\$9,082.67	\$9,535.07
Water Resources Coordinator	TMTR	7/14/2024	\$7,845.07	\$9,535.07	\$7,845.07	\$8,238.54	\$8,652.80	\$9,082.67	\$9,535.07
Water Resources Manager	AOME	7/14/2024	\$12,870.00	\$15,638.14	\$12,870.00	\$13,509.60	\$14,189.07	\$14,894.54	\$15,638.14
Water/Sewer Maintenance Manager	AOME	7/14/2024	\$10,448.54	\$12,703.60	\$10,448.54	\$10,975.47	\$11,521.47	\$12,096.94	\$12,703.60
Water/Wastewater Technician	TMTR	7/14/2024	\$6,439.34	\$7,824.27	\$6,439.34	\$6,758.27	\$7,098.00	\$7,449.87	\$7,824.27
Welder	AFSCME	7/14/2024	\$4,986.80	\$6,058.00	\$4,986.80	\$5,238.14	\$5,491.20	\$5,772.00	\$6,058.00