

**Amendment to the 2023 – 2027 Memorandum of Understanding  
Between the City of Ontario and  
Ontario Police Management Group**

The City of Ontario and the Ontario Police Management Group (Group), agree to modify Section 16.03 of their Memorandum of Understanding (MOU) covering the period of July 1, 2023, through June 30, 2027. The modifications to Section 16.03 are intended to remove specific language which was updated and already included in Section 16.08 of the MOU.

Section 16.03 is modified as below:

**Section 16.03 Sick Leave Conversion**

Employees may convert once per calendar year up to 60 hours of sick leave to vacation leave. Employees must have a minimum of 250 hours of sick leave remaining after such conversion. Conversion requests shall be due the second Friday in May and leave will be converted no later than the first payday in June.

Approved:



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Scott Ochoa, City Manager  
City of Ontario

\_\_\_\_\_  
Date



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Brice Devey, President  
Ontario Police Management Group

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05.15.2024

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Date